

# Strategic Priorities 2021-25



#### **About Us**

Reach

and business.

complications.

self-management.

affected by diabetes

events, and information.

Diabetes Victoria is the leading charity and peak consumer body working to reduce the impact of diabetes in the Victorian community.

• Build and strengthen relationships with the community

• Raise awareness about risk factors for diabetes and its

Support people affected by diabetes through education,

• Deliver campaigns that support and empower people

people affected by diabetes through training programs,

Upskill the Victorian workforce to meet the needs of

programs, advocacy, events, and information to improve

#### **Our Mission**

To support, empower and campaign for all Victorians who are affected by, or at risk of, diabetes.



- Involve and collaborate with people living with or at risk of diabetes to understand and respond to their diverse needs.
- Seek advice from people affected by diabetes who are empowered as representatives, advisors, and advocates.
- Work with priority communities to understand their needs and deliver activities that support fairness and health equity.
- Work across areas of prevention and health promotion to build healthier communities in Victoria.
- Collaborate in research to achieve greater impact and reach

### **Our Values**

Above all, we value and respect the lived experience of Victorians affected by diabetes. This is at the core of everything we do.



- Lead the way with innovative and effective diabetes education, programs, events, services, and research.
- Recognised as leaders in Consumer Engagement.
- Influence state, national and international priorities around diabetes prevention, management, support, and research
- Maintain a culture of continuous improvement and use evidence to inform our decisions.
- Advocate for innovation and the best use of new technologies.



- Champion, support, and fund research to alleviate the impact of diabetes in our community.
- Identify and develop a range of funding opportunities for research, innovation, and organisational sustainability.
- Foster a diverse workforce that encourages difference, is inclusive, supportive, and motivated.
- Invest in the development of our workforce to enhance our skills, knowledge, competencies, and leadership capabilities now and into the future.
- Strengthen digital capability throughout our organisation.



- Increased awareness of our mission and brand across business and the broader community.
- Our programs, events, awareness raising, and advocacy activities reach their intended audiences
- Activities delivered through collaborations and partnerships, respond to, and meet the needs of our
- Priority groups are participating in activities, events, information, and services that meet their diverse needs.
- People affected by diabetes at all levels of the consumer engageament matrix are engaged to identify, understand, and address their needs.
- Implementation of the Diabetes Victoria Prevention and
- Lead Шı
  - People affected by diabetes look to Diabetes Victoria for knowledge, guidance, and support.
  - Health professionals and researchers look to Diabetes Victoria for lived experience, advocacy, clinical and education expertise.
  - Active involvement and influence in key national and

## **Outcomes**



- priority communities.
- The use of innovative technologies and workforce education increase reach and participation.

Health Promotion Strategy (2021-2023)

Engage

- The Victorian community is engaged and supported through advocacy activities to foster healthy habits and environments.
- Research collaborations focus on diabetes, including prevention, self-management, and psychosocial aspects.
- state policy, programs, research, and prevention and health promotion activities.
- Maintaining our quality accreditation, and ensuring our programs, events, and support services are targeted, high quality and effective.
- New evidence-based education programs, activities, and technologies available and accessible to support people to self-manage their diabetes.



- Revenue streams developed to support clinical, behavioural, and translational research to reduce the impact of diabetes
- Relationships with key partners and stakeholders are well-developed, collaborative and effective.
- Consistent application of diversity, inclusion, health literacy and language principles throughout the organisation.
- All staff embrace training and learning opportunities, are highly engaged and support organisational progress.
- Technology, systems and processes used to enhance staff effectiveness and satisfaction in their roles.